



RATNAGIRI GAS AND POWER PVT. LTD.

(Promoters: NTPC Ltd. & GAIL (India) Ltd.)

Ratnagiri Gas and Power Pvt. Ltd. (RGPPPL) - a Joint Venture company promoted by NTPC Ltd. & GAIL (India) Ltd., is presently operating India's largest State of the Art integrated 1967 MW Combined Cycle Power Plant in Ratnagiri Distt. (Maharashtra) and is operating a 5 MMTPA LNG terminal.

The Company is looking forward to enhance its strength of Executives with Expertise in the areas of **Finance** to take on suitable responsibilities **at its plant site at Anjanwel, District Ratnagiri, Maharashtra & HQ Noida**, as per the experience & profile indicated below:-

REQUIRED JOB SPECIFICATIONS:

Sl. no	Function	No. of Posts	Positions/ Grades/Pay Scale (IDA Pattern)	Post Code	Qualification Required	Experience Profile	Upper Age Limit on 01-03-2016
1	Finance	01	Manager E4 (Rs.32,900-58,000)	FIN/E4-01	Graduate with CA/ICWA	7 years of post-qualification executive experience in the area of Accounts/Finance/Internal Audit preferably in a large organization /organization of repute.	42 years
2	Finance	04	Assistant Manager E2 (Rs.24900-50500)	FIN/E2-02	Graduate with CA/ICWA	2 years of post-qualification executive experience in the area of Accounts/Finance/Internal Audit preferably in a large organization /organization of repute.	37 years

GENERAL CONDITIONS:

1.0 Remuneration Package:

Selected Candidates, depending on the levels, will normally receive minimum provisional starting basic pay per month in the respective levels/Grades.

- In addition, Dearness Allowance (DA) at present prevailing rate – 112.4% of basic pay and perks & allowance at 47% of basic pay will also be paid.
- Other allowances / benefits include subsidized accommodation at site, Gratuity, Contributory Provident Fund, Free Medical for Self & dependents, Group Insurance, Group Personal Accident Insurance, House Building Advance(HBA), Conveyance Advance, Children Higher Education Loan, PC Advance, Multipurpose Advance, Furniture Advance, Telephone facility etc. as per rules.
- In addition, performance related pay (PRP) is payable up to maximum of 40% of annual basic pay for E2/E3 & up to maximum of 50% of annual basic pay for E4, depending upon performance.

2.0 Only Indian Nationals are eligible to apply.

3.0 This advertisement is for the purpose of developing RGPPL's own cadre with no linkage whatsoever with NTPC or GAIL.

4.0 All qualifications in concerned fields should be from Universities / Institutions recognized and approved by Government of India.

5.0 Candidates with fluency in speaking, reading and writing Marathi, shall be given preference.

6.0 In order to restrict the number of candidates to be called for interview and/or screening test, if so required, the Management reserves the right to raise the minimum eligibility standards/criteria.

7.0 The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.

8.0 Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies and recruitment process, if need so arises, without any further notice and without assigning any reason thereof.

9.0 HOW TO APPLY

- a. Interested candidates to download the Application form from our website.
- b. Candidates to take a print out of the Application form and fill up in his/her own handwriting.
- c. Please mention the Relevant **Post Code** on the Application Form as well as the Envelope.
- d. Duly filled & Signed Applications, along with copies of the required testimonials as per the Application Format, are to be sent only through postal department-Speed Post/Registered Post to:

**Deputy Manager (HR),
Ratnagiri Gas and Power Pvt. Ltd. (RGPPL),
5th Floor, GAIL Jubilee Tower
B 35 36 ,Sector-1,Noida-201 304
Uttar Pradesh, India**

- e. **Original testimonials are not to be sent under any circumstances.**
- f. RGPPL will not be responsible for any postal delay/loss in transit in submission of documents within specified time.

LAST DATE OF RECEIPT OF APPLICATION FORM IS

22nd April 2016