

Phone No. 080-23394382

BHEL EDN TOWNSHIP TENDER



PLACE OF WORK

BHEL EDN TOWNSHIP
VIJAY NAGAR, BANGALORE-560040.

PLACE OF SUBMISSION OF TENDER DOUCMENT

AT THE RECEPTION, **TENDER BOX / HRM**
BHEL ELECTRONIC DIVISON
MYSORE ROAD
BANGALORE-560026.

Note (1) Super scribing the Tender Reference, Name of work and Name & Address of the Tenderer on outer envelope.

(2) Tender should be addressed to AGM/HR



Bharat Heavy Electricals Ltd
Electronics Division
Mysore Road, Bangalore – 560026

Tender Document for

NAME OF WORK: PROVIDING SECURITY SERVICES AT BHEL- EDN TOWNSHIP.

DUE DATE OF SUBMISSION OF DULY FILLED-IN

Before 1.15 PM, 29/08/2014

TECHNICAL BID (Part-I) DATE OF OPENING

AT 1.30 PM ,29/08/2014

Part – I Technical cum Commercial Bid 30+2 Pages

Part – II Price Bid 04 Page

Note: Part – I: To be submitted in a separate sealed cover along with the EMD.

Part – II: To be submitted in a separate sealed cover.

(Part-I, Part-II sealed covers should be put in outer Envelope and super scribing the Tender Reference , Name of work and Name & Address of the Tenderer.)

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PART-I

BHARAT HEAVY ELECTRICALS LIMITED, ELECTRONICS DIVISION
MYSORE ROAD, BANGALORE-560026

DEPARTMENT : **HRM**
SECTION : **TOWNSHIP**
REF.TENDER ENQ.NO:**BHE/904/14-15/465/71** Date: **06.08.2014**

TECHNICAL-CUM-COMMERCIAL BID
(To be furnished by the Bidders)

01. NAME OF THE WORK: PROVIDING SECURITY SERVICES AT BHEL-EDN-TOWNSHIP.

02. APPROXIMATE ESTT. COST: **Rs. 32.69 Lakh**

03.COMPLETION PERIOD : **12 MONTH**

04. NAME OF THE CONTRACTOR:

05. ADDRESS

(A) OFFICE :.....

.....

TEL.PH.NO. :

(B) RESIDENCE :

.....

TEL.PH NO :.....

06. QUALIFICATION :

07. STAFF STRENGTH :

(A) TECHNICAL :

(B) GENERAL :

08. PLANT/EQUIPMENTS : List enclosed/not enclosed

09.a) SCOPE OF WORK : UNDERSTOOD/ NOT UNDERSTOOD
(As per schedule of items)

b) ACCEPT TO EXECUTE IN TOTAL : YES/ NO

CONTRACTOR

EMPLOYER

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10. AUDITED BALANCE SHEET FOR THE LAST
3 YEARS (Enclose Documents) :
11. SOLVENCY (not less than 10% of estimated cost) :
(Certificate from the Bank not older than One year to be furnished)
12. EXPERIENCE CERTIFICATE SUCCESSFULLY
COMPLETED SECURITY WORKS DURING LAST **7 YEARS**
- (Copy of completion certificate to be enclosed)
- (A) Three similar completed works (each not less
than 40% of the Estimated cost) :
- OR
- (B) Two similar completed works (each not less
than 50% of the Estimated cost) :
- OR
- (C) One similar completed work not less
than 80% of Estimated cost :
13. EMD PARTICULARS
- (A) CASH :
- (B) DEMAND DRAFT :
14. ACCEPTANCE
- (A) DRAWINGS : Not Applicable
- (B) DESIGNS : Not Applicable
15. a). WHETHER REGISTERED WITH GOVT. AGENCIES
SUCH AS CPWD/STATE PWD/MES/RAILWAY/
OTHER PUBLIC SECTOR UNDERTAKINGS : Yes/No
- b) IF YES, VALIDITY OF REGISTRATION/DETAILS : Copy Enclosed/Not Enclosed
16. a) BHEL'S PAYMENT TERMS : ACCEPTABLE / NOT ACCEPTABLE
- b) Whether agreeable to make necessary
Statutory payments as per BHEL EDN terms : YES/NO
17. a) Whether registered with ESI/PF authority : YES/ NO
and have Registration No. (If yes indicate nos.)
- b) Constitution of Firm : Individual / Sole Proprietorship Concern/
Partnership Firm/Public Ltd. Company/ Private Ltd. Company
18. Electronic Funds Transfer (EFT) form enclosed : Please fill up the form in ANNEXURE-I
(Ref. Page No. 29-30 of Tender document)
19. PAN Card details : Please enclose PAN Card details
20. Service Tax Registration No. : Please enclose Service Tax Registration No.
21. PASARA CERTIFICATE : Please enclose the copy of certificate

CONTRACTOR

EMPLOYER

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Bharat Heavy Electricals Limited
ELECTRONICS DIVISION
Mysore Road, Bangalore - 560026

Phone No.26998710,
23394382

HRM/ TOWNSHIP DEPT.

NOTICE INVITING TENDERS

1. TENDER NUMBER : BHE/904/14-15/465/71. Date: 06.08.2014
2. NAME OF WORK : PROVIDING SECURITY SERVICES AT BHEL-EDN-TOWNSHIP.
3. ESTIMATED COST : **32.69 Lakh (APPROX.)**
4. EARNEST MONEY DEPOSIT: **₹ 1, 00,000/-**
5. COMPLETION TIME : 12 MONTHS
6. LAST DATE AND TIME FOR THE SUBMISSION OF DULY FILLED INTENDER DOCUMENT: **BEFORE 1.15 PM ON 29.08.2014**
7. PLACE OF SUBMISSION OF TENDER DOCUMENT : AT THE RECEPTION
TENDER BOX (No. 12)/ HRM
BHEL - ELECTRONICS DIVISION
MYSORE ROAD, BANGALORE - 560026
8. DATE AND TIME FOR TENDER OPENING : AT 1.30 PM on **29.08.2014**

CONTRACTOR

EMPLOYER

NOTE: The Tenderer has to affix signature and seal on all Pages after duly filled in Tender document

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**Bharat Heavy Electricals Limited
ELECTRONICS DIVISION
MYSORE ROAD- BANGALORE-26**

INSTRUCTIONS TO TENDERER

1. Sealed Tender for the above noted work is hereby invited from Contractors experienced in works of similar kind and magnitude.
2. Tenders should be addressed to the **AGM /HRM (ESTATE OFFICER)** Electronics Division, Bharat Heavy Electricals Limited, Mysore road, Bangalore – 560 026. In two separate sealed cover for “Technical cum Commercial Bid” and Price Bid duly super scribed and put in a outer envelope, super scribing the Name of work and Name and address of the Tenderer.
- 2.(a) The local address of the Contractors, the name of the person to whom all the Correspondence are to be addressed should be indicated, with telephone **number**(both office and residence).
3. All entries in tender documents should be in one ink (**preferably blue ink**). Erasing and overwriting is not permitted. All corrections should be duly signed by tenderer concerned.
4. Tenderers shall fill in all the required particular in the blank space provided for this purpose in the tender documents and also sign in each and every page of the tender document including the drawings attached there to before submitting tender.
- 5 (a) Unit rate should be quoted in figures as well as in words in Indian Currency only i.e. Rupees and Paisa with reference to each item and for the items shown in the attached schedule. These rates shall be for the finished work at site. The rate shall include all taxes and duties payable on account of Octroi, Sales Tax, tax on work contract etc., and also expenses towards PF and ESI contributions (see clauses 8, 39 and Annexure ‘C’). Amount of each item and total on each sheet as also the grand total amount of the whole contract shall be filled by the tenderers.
- (b) **The rate quoted should be inclusive of all taxes arising on the transaction. If BHEL is required to discharge the liability of any taxes on the transaction like TDS(IT),TDS(WCT),Service Tax under Reverse charge mechanism or any other similar taxes, which is or becomes payable by BHEL, the same shall be deducted from the bills of the contractor.**

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6. In case the rate quoted in figures differs from those quoted in words, the lower of the rates quoted will be taken as the tendered rate and shall be binding on the tenderer.
7. In quoting rates, the tenderer are advised to take in to account all factors including any fluctuations in market rates. No claim for enhanced rates will be entertained on this account after acceptance of tender or during the currency of the contract.
8. The rate to be quoted by the tenderer shall be firm and shall cover and include all statutory levies such as “Octroi, sales tax, excise duty etc., arising from Act passed by Parliament or State Legislature and rules framed there under. The rates shall further be deemed to include statutory levies arising from such Acts, Central or State, which may come into force, subsequent to submission of tenders. The tenderer shall note that claim for variation of rates, on the ground that existing statutory levies have been increased/decreased or those new statutory levies have come into effect after tender, or on any other ground, will be entertained as applicable.
9. (a) The rate quoted in the tender shall remain valid for a period of ‘**THREE MONTHS**’ from the date of opening tender.
(b) Tenderer shall not increase quoted rates, once the tenderer has submitted offers/quotation/price and during execution of contract in case tender is accepted.
(c) Successful bidder should execute the work strictly in accordance with Tender schedule quoted rates as accepted by BHEL.
10. Quantities shown in the schedule are only approximate and are liable to variation to an extent of 20% (Twenty percent). Within this variation, the contractor is not entitled for any compensation.
11. Before tendering, the tenderer are advised to inspect the site of work and its environments and be well acquainted with the actual working and other prevailing conditions, position of material and labour. They should be well versed with BHEL General Conditions of Contract instruction to the tenderers, drawing and specification and all other documents which form part of the agreement to be entered into subsequent to award of work. The tenderer should be specially note that it is tenderers responsibility to provide any items which is not specifically mentioned in the specifications and drawing, but which is necessary to complete the work.

12. Details and quantities of each item of work shown in the bill of quantities attached here to only approximate. They are given as a guide for the purpose of tendering only and are liable for variation and alteration at the discretion of the competent authority. The work under each item as executed shall be measured and price at the corresponding rates to be quoted by the Contractor in the bill of quantities attached hereto.
13. Should a tenderer find discrepancies or omission in the drawing attached to the tender documents or should be in doubt as to their meaning he should at once address to the authority inviting the tender for clarifications. Every endeavor is made to avoid any error which can materially affect the basis of the tender but successful tenderer shall take upon himself to provide for the risk of any error which may be subsequently discovered and shall make no subsequent claim on account thereof.
14. In the event of the tender being submitted by a firm the tender must be signed separately and legibly by each partner or member of the firm or in their absence, by the person holding the power of Attorney on behalf of firm concerned. In the later case, a copy of the power of Attorney duly attested by the Gazetted Officer must accompany the tender.
15. If in any case, the date of Tender Opening falls on holiday, the Tender will be opened on the next working day.
16. Every tender must be accompanied by **Earnest Money Deposit**. This earnest money will be refunded to the unsuccessful tenderer after finalization of the award of work. In the case of successful tenderer, the earnest money will be retained as a part of Security Deposit for satisfactory completion of the work in accordance with Clause-16 of BHEL General Conditions of the Contract. Tenders without Earnest Money Deposit receipt are liable to reject. No interest will be paid on the earnest money deposit.
17. The Earnest money deposit may be furnished in any of the following forms:
 - a) Cash (As permissible under the Income Tax Act).
 - b) Pay order.
 - c) Demand Draft in favour of BHEL EDN, Bangalore – 560026.
18. For reimbursement of Earnest Money Deposit, the tenderer should fill the enclosed EFT form, obtain the Banker's signature and also enclose a photocopy of cancelled cheque leaf.

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EMPLOYER

19. Unless the bidder whose tender is accepted signs contract agreement within fifteen days (15 days) of the date of the order directing to do so, the amount of Earnest Money already deposited by bidder will be forfeited and acceptance of the tender withdrawn.
20. If after opening of tenders, a tenderer revokes the tender or increase of earlier quoted rates or after acceptance of his tender does not commence the work in accordance with the instruction of Engineer-in-charge, the Earnest Money Deposited by bidder will be forfeited and acceptance of bidder's tender withdrawn. If only a part of work included in the tender had been awarded to the tenderer, the amount of Earnest Money to be retained will be based on value of the contract so awarded.
21. The BHARAT HEAVY ELECTRICALS LIMITED reserve the right to reject any or all the tenders received or accept any tender or part thereof without assigning reason thereof. In the case of acceptance of a part of tender, the time for completion may also be reduced to the extent considered necessary by the accepting authority.
22. Conditional and Unsigned tenders, tenders which are incomplete or otherwise considered defective, tenders which are not in accordance with the tender conditions laid down by the accepting officer and tenders not submitted in the prescribed forms are liable to be rejected.
23. The tenderers should enclose relevant documents regarding constitution of firm i.e. Individual / Sole Proprietorship Concern / Partnership Firm / Public Limited Company / Private Limited Company to satisfy Clause 17(b) , Part –I of NIT.
24. The tenders should be enclosed with a list of contracts already held by the tenderer at the time of submitting the tender and giving the following particulars:
 - a) Name of the work, value and address.
 - b) The balance work remaining to be done on the same.
25. a) The filled in tender sealed cover should be dropped in the Tender box kept in the reception of BHEL-EDN, in case the sealed tender document is large and not possible to drop the same in the Tender box, it should be handed over at office of AGM/HR(ESTATE OFFICER) before the time fixed for submission of tender.
 - (b)Tenders received after the due date & time of opening of tenders will be rejected.

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26. The Contractors responsibility under this contract shall commence from date of receipt of the order or acceptance of tender.
27. If proprietor or partner of a firm expires after the submission of tender or after the acceptance of tender, BHEL reserves the right to cancel the contract if the character of the firm undergoes a substantial change.
28. THE BHARAT HEAVY ELECTRICALS LIMITED will not be bound by any power of Attorney granted by the tenderer or changes in the composition of firm made subsequent to signing of the contract. They may however recognize such power of Attorney and changes after obtaining proper legal advice.
29. If the tenderer deliberately gives wrong information on tender regarding past unsatisfactory performance with BHEL sister units, BHEL reserves the right to reject such tender at any stage including contract execution period.
30. Words imparting the singular number shall also be deemed to include the plural number and vice-versa where the context so require.
31. The General and Special Conditions are complementary to each other and where they are in conflict, the special condition shall prevail.
32. The expenses for completing the stamping agreement shall be paid by the contractor.
33. Unless or otherwise stated above tendered work includes supply, erection, testing and commissioning of equipment as agreed to in the contract.
34. After completing of the job, the contractor has to furnish actual drawings of work done in consultation with Engineer-in-charge.
35. Any covering letter and comments of the tenderer should be submitted along with the offer.

36. Should a tenderer or a contractor has a relative or in the case of firm or company, any of its share holders relative is employed in Bharat Heavy Electricals Limited, the authority inviting tenders shall be informed of this fact at the time of submission of the tender, failing which tender may be disqualified or if such fact subsequently comes to light.

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37. These 'INSTRUCTIONS TO TENDERER' & GENERAL CONDITIONS OF CONTRACT OF BHEL' shall be deemed to form an integral part of the Contract agreement for the work to be entered into. The Contractor has to scrutinize the same, and when submitting his tender, indicate his acceptance of both. In cases of variation between the two in any matter, the conditions in the 'THE INSTRUCTIONS TO TENDERER' shall prevail.
38. The Contractor shall comply with the provision of Employees Provident Fund's and miscellaneous Provisions Act 1952 and rules, regulations and other orders issued there under. He as an employer shall be liable to pay employer's contribution/deductions towards PF under the PF Act in respect of all labour employed by him for the execution of the contract in accordance with the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 as amended from time to time. For this purpose he shall indicate the code number obtained from the Regional Provident Fund Commissioner or he should obtain a code number if he has not and produce the Photostat copy of the challan receipt of monthly remittance of the contribution made by him to the Commissioner. He shall also furnish such returns such returns as are due, under the Act, to be sent to the appropriate authorities through the Principal Employer".
39. The Contractor should get himself registered with the E.S.I Authorities as an independent Employer, obtain a separate code number and remit the dues in respect of the Labour employed by him for the work and produce the challans/Receipts of remittance of the ESI contributions due under the E.S.I Act to the Company authorities. He shall also furnish such returns, as are due, under the Act, to be sent to the appropriate authorities' through the Principal Employer.

If any action is brought in by P.F. Commissioner/ESI authorities on BHEL for the work done by the Contractor for his labourers regarding PF/ESI amount due, short remittances, non remittances etc., the Contractor shall defend the case on behalf of BHEL and / or reimburse BHEL the expenses so incurred.

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40. The Contractor shall apply and obtain license under Contract labour(R&A) Act 1970 and comply the relevant provisions of this Act in respect of the labour employed by him for executing this contract. The contractor shall furnish necessary returns to the authority through the Principal Employer.

41. Contractor shall insure all his labourers and material. Any claim by his Employees for damages shall be settled by the Contractor even if action is against BHEL or to reimburse the legal expenses incurred by BHEL.

42. Any action brought in by anybody on BHEL regarding patent, right etc., used by Contractor in execution of work shall be defended by the Contractor and / or reimburse BHEL the cost of the same. Contractor shall produce necessary records, documents; explanation whenever he is called upon to do by any Government Agencies.

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BHARAT HEAVY ELECTRICALS LIMITED

(ELECTRONICS DIVISION)

MYSORE ROAD- BANGALORE-26

GENERAL CONDITIONS OF CONTRACT/TECHNICAL SPECIFICATION

It is hereby agreed by me/us that the BHEL General Conditions of Contract including subsequent amendments/ additions/deletions to clauses if any, and conditions pertaining the settlement of disputes by Arbitration form an integral part of the tender documents and that the tender submitted by me/ us is subject to the aforesaid BHEL General Conditions of Contract/ Technical Specification For Works which has been read and accepted by me/us.

CONTRACTOR

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CLAUSE 20 OF GENERAL CONDITIONS OF CONTRACT**LABOUR**

The Contractor shall employ labour in sufficient numbers either directly or through sub-contractors to maintain the required date of progress and of quality to ensure workmanship of the degree specified in the contract and to the satisfaction of the Engineer-in-charge. The contractor shall not employ in connection with the works any person who has not completed his eighteen years of age.

The contractor shall furnish to the Engineer-in-charge at the intervals specified by him. A distribution return of the number and description by trades of the work people employed on the works. The Contractor shall also submit on the 4th and 19th or every month to the Engineer-in-charge a true statement showing in respect of the second half of the preceding month and the first half of the current month (i) the accidents that occurred during the said fortnight showing the circumstances under which they happened and the extent of damage and injury caused by them and (ii) the number of female workers who have been allowed maternity benefits as provided in the maternity benefit Act, 1961 or Rules made there under and the amount paid to them.

The contractor shall pay to labour employed by him either directly or through sub-contractors wages not less than fair wages as defined in the contractors Labour Regulations.

The Contractor shall in respect of labour employed by him either directly or through sub-contractors complies with or causes to be complied with contractors labour Regulations in regard to all matters provided therein.

The Contractors shall comply with the provisions of the payment of wages Act, 1936, Minimu Wages Act, 1948, Industrial Disputes Act, 1947, Maternity Benefit Act 1961 or any modifications there of or any other law relating thereto and rules made there under from time to time.

The Contractors shall be liable to pay his contribution and the employees' contribution of the State Insurance Scheme in respect of all labour employed by him for the execution of the contract, in accordance with the provision of "The Employees', State Insurance Act, 1948", as amended from time to time.

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The Contractors shall apply to the ESI Authorities, get himself registered with them and obtain a code Number. He shall pay the remittances under **his code number only**.

The Contractor shall be liable to pay his contribution and the Employees' contribution towards PF as per Provident Fund Rules and Regulations in respect of all labour employed by him for the execution of the contract. The contractor shall apply to the PF Authorities, get himself registered and obtain a code number from them. **He shall pay the remittances towards PF under his code Number only.**

The Engineer-in -charge shall on a report having been made by an Inspecting Officer as defined in the Contractors Labour Regulations have the power to deduct from the moneys due to the Contractor any sum required or estimated to be required for making good the loss suffered by a worker or workers by reason of non-fulfillment of the conditions of the contract for the benefit of workers, non - payment of wages or of deductions made from him or their wages which are not justified by the terms of the contract of non-observance of the said contractor's Labour Regulations.

The Contractors shall indemnify the BHEL against any payment to be made under and for observance of the Regulation aforesaid without prejudice to his right to claim indemnity from these sub-contractors.

MODEL RULES FOR LABOUR WELFARE

The Contractor shall at his own expense comply with or cause to be complied with model Rules for Labour Welfare as appended to these conditions or rules framed by Government from time to time for the protection of health and for making sanitary arrangements for workers employed directly or indirectly on the works, In case the Contractors fails to make arrangements as aforesaid the engineer-in-charge shall be entitled do so and recover the cost thereof from the contractor.

CONTRACTOR

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SAFETY CODE

RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF SAFETY OF MEN, EQUIPMENT, MATERIAL AND ENVIRONMENT

1. Before commencing the work, contractor submits a "SAFETY PLAN" to the authorized BHEL Official. The 'SAFETY PLAN' shall indicate in detail the measure that would be taken by the contractor to ensure safety of men, equipment, material and environment during execution of the work. The plan shall take care to satisfy all requirements specified hereunder. The contractor shall submit Safety Plan along with his offer. During negotiations before placing of work order and during execution of the contract BHEL shall have right to review and suggest modification in the Safety Plan. Contractor shall abide by BHEL decision in this respect.
2. The contractor shall take all necessary safety precautions and arrange for appropriate appliances as per direction of BHEL or its authorized officials to prevent loss of human lives, injuries to personnel engaged, and damage to property and environment.
3. The contractor shall provide to its work force and ensure the use of the following personal protective equipment as found necessary and as directed by the authorized BHEL officials
4. (i) Safety Helmets conforming to IS-2925: 1984.
(ii) Safety Belts conforming to IS-3521: 1983.
(iii) Safety Shoes conforming to IS-1989: 1978.
(iv) Eye and Face protection devices conforming to IS-8520: 1977 and IS-8940:1978.
(v) Hand and body protection devices conforming to:
IS-2573: 1975
IS-6994: 1973
IS-8807: 1978
IS-8519: 1977

All tools, tackles, lifting appliances, material handling equipment scaffolds, cradles, safety nets, ladders, equipment's etc. used by the contractor shall be of safe design and construction. These shall be tested and certificate of fitness obtained before putting them to use and from time to time as instructed by authorized BHEL official who shall have the right to ban the use of any item.

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All electrical equipment's, connections and wiring for constructions power, its distribution and use shall conform to the requirement of the Indian Electricity Act and Rules. Only electricians licensed by the appropriate statutory authority shall be employed by the contractor to carry out all types of electrical works. All electrical appliances including portable electric tools used by the contractor shall have safe plugging system to source of power and be appropriately earthed. The contractor shall not use any hand lamp energized by electric power with supply voltage of more than 24 volts. For work in confined space lighting shall be arranged with power sources of not more than 24 volts.

The Contractor shall adopt all fire safety measures as laid down in the "Code for fire Safety at Construction Sites" issued by the Safety Department of the Construction Management (HQ) of BHEL and as per directions of the authorized BHEL official. A copy of the above referred "Code of Fire Safety at the Construction Sites" shall be made available by BHEL to the contractor for reference, on demand by the contractor, during tendering stage itself.

Where it becomes necessary to provide and/or store petroleum Products, explosives, chemicals and liquid or gaseous fuel or any other substance that may cause fire or explosion, the contractor shall be responsible for carrying out such provisions and/or storage in accordance with the rules and regulations laid down in the relevant government acts, such as Petroleum Act, Explosives Act, Petroleum and Carbides of Calcium Manual of the Chief Controller of Explosives, Govt. of India. etc., prior approval to the authorized BHEL official at the site shall also be taken by the contractor in all such matters.

The contractor shall arrange at his cost (wherever not specified) appropriate illumination at all work spots for safe working when natural daylight may not be adequate for clear visibility.

The contractor shall be held responsible for any violation of statutory regulations local, state or central and BHEL instructions that may endanger safety of men, equipment, material and environment in his scope of work or another contractor or agencies. Cost of damages if any, to life and property arising out of such violation of statutory regulations and BHEL instructions shall be borne by the contractor.

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In case of a fatal or disabling injury accident to any person at construction sites due to the lapses by the contractor, the victim and/or his/her dependents shall be compensated by the contractor as per statutory requirements. However, if considered necessary, BHEL shall have the right to impose appropriate financial penalty on the contractor and recover the same from payments due to the contractor for suitably compensating the victim and/or his/her dependents. Before imposing any such penalty, appropriate enquiry shall be held by BHEL giving opportunity to the contractor to present his case.

In case of any damage to property by the contractor, BHEL shall have the right to recover cost of such damages from payments from payments due to the contractor after holding an appropriate enquiry.

In case of any delay in the completion of a job due to mishaps attributable to lapses by the contractor; BHEL shall have to recover cost of such delay from payments due to the contractor, after notifying suitably and giving him opportunity to present his case.

If the contractor fails to improve the standards of safety in its operation to the satisfaction of BHEL after being given a reasonable opportunity to do so; and/or if the contractor fails to take appropriate safety precautions or to provide necessary safety devices and equipment or to carry out instructions regarding safety issued by the authorized BHEL official, BHEL shall have the right to take corrective steps at the risk and cost of the contractor after giving a notice of not less than seven days indicating the steps that would be taken by BHEL.

The contractor shall submit report of all accidents, fires and property damage, dangerous occurrence to the authorized BHEL official immediately after such occurrence, but in any case not later than twelve hours of the occurrence. Such reports shall be furnished in the manner prescribed by BHEL. In addition, the contractor to the authorized BHEL official shall also submit periodic reports on safety from time to time as prescribed.

Before commencing the work, the contractor shall appoint/nominate a responsible officer to supervise implementation of all safety measures and liaison with his counterpart of BHEL.

If safety record of the contractor in execution of the awarded job is to the satisfaction of Safety Department of BHEL, issue of an appropriate certificate to recognize the safety performance of the contractor may be considered by BHEL after completion the job.

CONTRACTOR

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SPECIAL CONDITION OF CONTRACT

GENERAL

The special condition of contract and other contract documents are complimentary to each other and shall be read in conjunction with each other. In case of any conflict of meanings between the special conditions of contract and the BHEL General condition of contract the provisions of the special conditions of contract shall override the corresponding provisions for the BHEL General Conditions of contract.

1. SCOPE OF WORK

Providing security services round the clock including 02 leave reserved at BHEL EDN Township. The contractor has to issue required security uniform including belts whistles, latties, caps, line yards torches, rain coats etc. to the personnel employed by them.

Security personnel to be engaged daily as under round the clock.

(A) Security Supervisor (Total 02 Nos.)

- | | | |
|------|------------------------------------|---------|
| (i) | General shift (0730 Hr to 1630 Hr) | -01 No. |
| (ii) | Night shift (2200 Hr to 0600) | -01 No. |

(B) Security Guards (Total -13 Nos.)

- | | | |
|-------|---|----------|
| (i) | I shift (0600 Hr to 1400 Hr) | - 04 Nos |
| (ii) | 2 nd Shift (1400Hr to 2200 Hr) | - 04 Nos |
| (iii) | Night shift (2200 Hr to 0600) | -05 Nos |

2. The Contractor has to indicate his rates both in words & figures, the lowest of the two will be reckoned & binding.
3. The tenderer shall deposit Earnest Money Deposit along with the tender document. When the work is awarded to the lowest tenderer this will be adjusted against the security deposit payable by the contractor. This EMD (Earnest Money Deposit) shall be in the form of demand draft from any nationalized bank or from a scheduled bank drawn in favour of Bharat Heavy Electrical Ltd., Electronics Division, Mysore Road Bangalore-560026

CONTRACTOR

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- 4) The earnest money deposited at the time of tendering will be treated as part of security deposit and the balance amount to make up the full security deposit shall be remitted in cash. Alternatively, the security deposit may be furnished in any one of the following forms.

The contractor should submit the Security Deposit before the start of the work.

- i) Cash (as permissible under the income Tax Act).
- ii) Pay order, demand draft in favour of BHEL.
- iii) Local cheques of scheduled banks, subject to realization.
- iv) Securities available from Post Offices such as National Saving Certificates, KisanVikasPatras etc.,
(Certificate should be held in the name of contractor furnishing the security and duly pledged in favour of BHEL and discharged on the back)
- v) Bank Guarantee from scheduled Banks/Public financial Institutions as defined in the companies Act subject to a maximum of 50% of the total security deposit value. The balance 50% has to be remitted either by cash or in the other form of security. The Bank Guarantee format should have the approval of BHEL.
- vi) Fixed Deposit Receipt issued by scheduled Banks/Public Financial Institutions as defined in the Companies Act. The FDR should be in the name of the contractor, A/C BHEL, duly discharged on the back.
- vii) Security Deposit can also be recovered at the rate of 10% from the running bills. However in such cases at least 50% of the Security Deposit should be collected before start of the work and balance 50% may be recovered from the running bills.
- viii) EMD of the successful tenderer shall be converted and adjusted against the Security Deposit.
- ix) The Security Deposit shall not carry any interest.

NOTE: Accepting of Security Deposit against Sl. No. (iv) and (vi) above will be subject to hypothecation or endorsement on the documents in favour on BHEL. However, BHEL will not be liable or responsible in any manner for the collection of interest or renewal of the documents or in any other matter connected therewith.

(A) For extra items of work and deviated quantities, security deposit will be recovered at 10% of the value of deviated amount. The security deposit will be released as stipulated under clause 16(IV) of GCC.

B) The security deposit will be forfeited and credited to BHEL, in the event of breach of any of the terms and conditions of this contract by the contractor.

CONTRACTOR

EMPLOYER

5. The security deposit (50%) shall be released by BHEL on the total completion of work as per contract terms, remaining 50% of security deposit shall be released subject to the stipulation in our GCC after 06 Month from date of completion of work.
6. The management of BHEL shall have the right to withhold payment of, or Make recoveries from claims due to the contractor in respect of any loss or damage caused or occasioned in respect of the properties of BHEL under the terms and conditions of this arrangement or any payment necessitated due to the infringement of any statutory obligations by the contractor.
7. The contractor shall not transfer or submit the work to any one without the prior written approval of BHEL. The contractor shall either by himself or through a competent agent approved by BHEL authorities, perform the said work.
8. The contractor or his authorized agent approved by BHEL shall be in attendance in BHEL premises during all working hours for supervising the work. For any negligence of the service employed by the contractor or for any loss or damage caused or occasioned by himself, his agents or workmen in respect of the property of BHEL, the contractor shall be personally responsible and shall make good the loss forthwith.
9. The rates quoted are firm for the entire period of contract, and are inclusive of all taxes, duties, statutory levies whether Central or State and are not subject to any revision. No increase in rates or extra payment will be allowed on any account. Increase in costs due to levy of new statutory levies under the Central or State Act or enhancement of such existing levies, wages, Ex-gratia, PF etc., due to on statutory ground time to time subsequent to tendering, shall also be met by BHEL.
10. Whenever under the contract any sum of money shall be recovered from or payable by the contractor, the same shall be paid by the contractor on demand such amount may also be deducted from any sum the due or from any sum which at any time there after becomes due to the contractor under his contract or under any other contract or from his security deposit, in respect of this work
11. If the management of BHEL engages workers complete any part or whole of the work as per this contract for any period due to failure of the contact or to engage adequate number of workers. He has to reimburse to the management of BHEL, the extra cost involved on this account. The extra cost of engaging such workmen by BHEL will be reckoned at the rate of as per MINIMUM WAGE ACT for purpose of recovery from the contractor.

CONTRACTOR

EMPLOYER

12. All items of work done shall be entered in a register daily so that complete record is obtained of all work performed under this arrangement, and signed and dated by both parties viz., persons authorized for and on behalf of BHEL and the contractor or his agent approved by the company each day on completion of work.
13. Without prejudice to any rights or remedies under this agreement if the contractor dies, the BHEL authorities shall have the right to terminate this agreement without any liability whatsoever as regards enlistment of the work for the balance contract period after the death of the contractor.
14. If any controversy regarding performance of any item of work is there it has to be settled before signing on the register by parties on the same day. No objection will be entertained after the contractor/his supervisor has signed in the register.
15. The contractor shall pay wages to his workmen at the rates as applicable to the Engg. Industry under the minimum wages Act for unskilled, semiskilled, skilled and Highly skilled categories. The contractor shall disburse the wages in the presence of the company's representatives and obtain their signature in the payment register on or before 7th of every month, if it falls on Sunday payment shall be made on previous day.
16. The rates of wages should be quoted inclusive of ESI & PF. Exact amount of wages remitted to ESI & PF authorities in respect of workmen engaged for the above & the details of amounts remitted towards their PF & ESI for each month to be enclosed.
17. The contractor shall apply & obtain license under the contract labour (R & A) Act 1970 and comply with the relevant provision of this Act, in respect of the labour employed by him for executing this contract. The contractor shall furnish necessary returns to the authority through the principal Employer.
18. The contractor shall comply with the provisions of the payment of wages Act 1936, minimum wages Act 1948, and other statutory law relating thereto and made there under from time to time.

CONTRACTOR

EMPLOYER

19. The contractor shall comply with the provisions of the, the payment of the wages Act 1936, Factories Act, Minimum wages Act 1948, Employment of children Act 1938, Employers liability Act 1938, Industrial Disputes Act 1947, & other Acts Central or States, that may be applicable to him. He shall be liable to pay all such sum, or sums that may become payable as contribution, compensation, penalty, fine or otherwise, which the provision of the said acts, to or on behalf of any workmen employed by the contractor by an authority empowered under the relevant Act. Any cost incurred by the Management of BHEL in connection with any claim or proceedings under the said Acts or in respect of loss, injury or improper performance of this contract by the contractor, is workmen, servant and any money which may become payable to the management of BHEL as aforesaid shall be deemed to be deducted by the management of BHEL from any money due or accruing to the contractor by the management of BHEL or may be recovered by the management of BHEL from the contractor in the other manner.
20. The contractor should take independent code numbers under EPF Act 1952 and ESI Act 1948 and shall cover his workmen under the employees provident fund schemes and Employees state insurance Act 1948 & show proof of payment of subscriptions/contributions to the concerned authorities. Both in respect of ESI/EPF the contractor shall obtain necessary declaration forms from his employees & obtain individual insurance and PF number & shall furnish to the company necessary proofs for having made remittance of ESI & PF contributions in respect of all contract labourers engaged by him.
21. As regards Employees State Insurance Act, the contractor shall submit Photostat copies of the challans of remittance of the contributions (both the employees contributions and his own contribution there on) to the ESI corporation in respect of the employees engaged in BHEL by him for this work for the relevant period before any payment is released by BHEL.
22. The Contractor shall comply with the provision of Employees Provident Fund and miscellaneous Provisions Act 1952 and rules, regulations and other orders issued there under. He as an employer shall be liable to pay employer's contribution/deductions towards PF under the PF Act in respect of all labour employed by him for the execution of the contract in accordance with the provision of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 as amended from time to time. For this purpose he shall indicate the code number obtained from the Regional Provident fund Commissioner or he should obtain a code number if he has not and

CONTRACTOR

EMPLOYER

produce the Photostat copy of the challen receipt of monthly remittance of the contribution made by him to the commissioner.

23. The BHEL General Conditions of contract shall also apply to this work except to the extent modified in these conditions. The contractor shall scrutinize the GCC available in BHEL EDN and acquaint himself with provisions thereof to the satisfaction.
24. Tenderers shall submit an upto date solvency certificates, from their bankers (scheduled Bank) & upto date Income Tax Clearance Certificate & work experience certificate.
25. This arrangement is purely on temporary license basis & it is subject to the extension / renewal slowly at the option & discretion of the management of BHEL.
26. The management of BHEL shall be at liberty to terminate the contract by issuing a month's notice to the contractor without assigning any reason what so ever. As regards unsatisfactory performance or non compliance with any of the terms & conditions of the contract by the contractor, the management of the BHEL shall have the right to terminate the contract forthwith without notice & rearrange the balance work through other agencies at the risk & cost of the contractor & under such circumstances, the security deposit paid by the contractor shall stand forfeited.
27. The contractor shall follow such Act, rules & regulations of the state/central Govt that are in force & that may be framed from time to time. BHEL Shall not be responsible for any infringement of the various statues in force by the contractor.
28. The contractor shall take , at his own cost the necessary license in respect of this work. The expenses in completing the formalities in executing the agreement including execution on stamp paper will also be met by the contractor.
29. STATUTORY DEDUCTION towards INCOME TAX will be made as per Rules. Income Tax will be deducted in every monthly bills payable to contractor.

CONTRACTOR

EMPLOYER

30. Clearance for Statutory requirements like ESI and PF contributions and other relevant documents pertaining to this contract should to be obtained from Welfare (HR) department every month for release of payment.

31. Final payment due to the contractor will be released only on production of “No due certificate” from the Regional Provident Fund Commissioner and ESI Authorities. The contractor also furnish such returns as are due under the Act to be sent to the appropriate authorities through BHEL as principal Employer.

CONTRACTOR

EMPLOYER

SPECIAL INSTRUCTIONS FOR SECURITY SERVICES AT BHEL / EDN-TOWNSHIP

- i) The contractor should ensure every aspect of security i.e. building protection, personnel security, prevention of theft, unauthorized entry of outsiders etc.
- ii) The security agency shall deploy adequate security personnel as indicated in schedule with reliever.
- iii) The contractor should have the responsibility to protect building and material from theft, fire, misappropriation, and loss damage.
- iv) Detect / trace outsiders in case of theft and report to the authority.
- v) Establish amicable and cordial relationship with the employees & other authorised personnel.
- vi) Recording of all incoming and outgoing men, vehicles, materials etc., as or BHEL directions, time to time.
- vii) Maintenance of Law, order and discipline
- viii) To check all pilferages
- ix) To introduce and implement anti-theft measures
- x) To inform and assist the fire brigade staff in emergency
- xi) The number of shifts coverage for security personnel is as decided by the company. The security agency shall provide the said security and vigilance services in three equal shifts and General shift, to cover 24 hours of the day.
- xii) A duty register comprising of names of the security personnel should be available for inspection at the main gate of the premises. Every guard should submit a 'situation report' while going off from duty and should take charge when new guard is reported for duty.
- xiii) You should supply uniforms and equipments to the members of the security force and ensure that they should wear the same while on duty.
- xiv) Security force shall be the employee of the contractor and not of the company or company employee's relations etc. at any circumstances.
- xv) The contractor shall be responsible for payment of salaries, Bonus, PF, ESI, Canteen facility, grant of leave, transport etc., to the security force.

CONTRACTOR

EMPLOYER

- xvi) The contractor shall be responsible for replacement of any members of the security force falling sick, proceeding on leave or otherwise absent.
- xvii) The security agency shall be responsible for providing amenities / welfare measures for its personnel deployed to work at BHEL / EDN-Township. Bangalore-40
- xviii) If the work or conduct of individual guards, supervisor of contractor is found unsatisfactory by the company, the contractor should replace them immediately the contractor bears the responsibility to change its staff periodically according to the needs and to take extra personnel, if required, if required, on agreement, on the same terms and conditions as agreed to.
- xix) The Field Officer should conduct surprise checks periodically, supervise the performance of the guards, maintain discipline amongst the security personnel, ensure compliance with the administrative aspects of the security agency.
- xx) The security agency shall also make periodical recommendations to the company on security matters and shall help and assist the company in carrying out necessary investigation.
- xxi) The contractor shall make a physical check of the area at the closing of security shifts before the area is locked up.
- xxii) The contractor is responsible for all the accidents and personal injuries to the security personnel employed by him.
- xxiii) The contractor is responsible for any loss / damages incurred by their personnel. The security agency shall indemnify the company against all losses, thefts, misappropriation, and pilferage to the property, materials and funds of the company. The company shall insure all materials against theft, fire and other calamities.
- xxiv) The contractor will indemnify the company against all claims arising out of action under the employees provident fund act 1952, the Karnataka Shops and Commercial Establishments Act 1961 or any other civil or criminal law in force.
- xxv) The contractor should deploy well-trained and disciplined security round the clock as per schedule.
- xxvi) The contractor should pay the minimum wages for the security guards, which has to be indicated in the tender with other benefits like PF, ESI, Gratuity, Bonus etc. A company representative will be present while wage distribution and the wage register should be countersigned by him. It is applicable for any type of payment. The security agency shall be paid at the rate per month. Any extra duties will be calculated on pro rate basis billed accordingly.
- xxvii) The security agency shall submit its bills for the previous month before the 10th day of the month, which will be paid in last week of the month provided the bills raised, are in order. The company reserves the right to deduct the income tax from the bills payable to the security agency required under Section 194 C of the Income Tax Act 1961 and finance act 1962. The agency should submit the bills along with the copies of ESI / PF payment made by them with statement.
- xxviii) At any time, any disputes or differences arises on matters connected with this agreement, the decision of the SDGM/HR of BHEL, Electronics Division, Mysore Road, Bangalore-26 shall be the final and binding on the parties.
- xxix) Unless otherwise renewed the contract comes to termination naturally as the date indicated.

CONTRACTOR

EMPLOYER

- xxx) All security & checking guard gets such as lathis, torch lights etc., will be of your scope. No weapons will be permitted without concerned BHEL personnel authority.
- xxxi) If required, Timework procedure will be issued by concerned BHEL personnel to be implemented by the security agency.
- xxxii) In the event of award of work, 10% of total value will have to be paid to Company as security deposit or will be adjusted @ 10% from the Running in the first month bills of the agency by BHEL. However in such cases at least 50% of the Security Deposit should collected before start of work and the balance 50% may be recovered from the running bill.
- xxxiii) Any theft, misappropriation & damages by agency personnel will be adjusted by the company in the security deposit and also the Bills submitted depending upon the value. In this case, the decision of BHEL personnel is final regarding the value of the items lost or damaged.
- xxxiv) In addition to security, the agency should carryout vigilance activity and should report to AGM/HR Estate officer regarding such reports.

CONTRACTOR

EMPLOYER

GENERAL INSTRUCTIONS FOR CONTRACTORS

- I. The contractor is required to note that the minimum wages of labours will be given as revised by BHEL .The cost of living charges towards labours engaged by contractor will be borne by BHEL as and when increase in cost of index.
- II. The contractor is also required to pay Minimum Ex-Gratia @ 8.33% to the laborers for this work as per rule.
- III. The contractor is required to make monthly payment to the security persons engaged by them on or before 7th of every month without linking the receipt of payment from BHEL. If 7th falls on Sunday/holiday, the payment has to be made on previous day.
- IV. The contractor has to provide Photo identity card /Entry passes for all security persons. The same will be sealed and issued by security department of BHEL.
- V. Statutory deduction towards income tax will be made as per rules. Income tax will be deducted in every monthly bills payable to contractor.
- VI. The contractor has to issue ESI card to all the contract labours engaged by them for this work immediately on getting work order.
- VII. The payment has to be made to all security personnel’s for 03 national holidays and 15 days Earned leave in addition to the payments for the day worked.

NOTE

(1) The contractor should note that the Minimum Wages are as under:

Sl. No.	Category	Minimum wage per day per each person
i.	Security Guard (USW)	Rs.342.00/day per each person
ii.	Security Supervisor(SSW)	Rs.352.63/day per each person

(Worker is also eligible for other allowance such as attendance bonus, traveling Allowances, Washing Allowance, Adhoc allowance etc.)

(2) The revised rates of minimum wages, if any, shall be implemented during contract period.

CONTRACTOR

EMPLOYER

FORM OF TENDER

Having examined the invitation to bid, Instructions to Bidder, General conditions of contract, special conditions, specifications tender schedule, contract drawings and other documents for the above work, we the undersigned, offer to construct, erect complete and maintain the whole of the said in conformity with the said bid documents on the terms and conditions and under the provisions set out or called for in the contract documents at the rates listed in the schedule of unit prices or else wherein the contract documents.

We undertake if our bid is accepted, to commence the works within 7 days from the date of issue of award and to complete and delivery the whole of the works comprised in the contract as per the time schedule agreed to the contract document.

We agree to abide by this bid for the period of three months from the date fixed for receiving the same and it shall remain binding upon us and may be accepted at any time before expiry of the period.

Until and unless a formal agreement is prepared and executed this bid, together with your award thereof shall constitute a binding contract between us.

CONTRACTOR

EMPLOYER

CLAUSE 58 OF GENERAL CONDITIONS OF CONTRACT

ARBITRATION:

Except where otherwise provided for in the contract all questions and disputes relating to the meaning of the specifications, designs, drawings and instructions herein before mentioned as to the quality of workmanship or materials used on the work or as to any other question, claim, right, matter or thing whatsoever in any way arising out of or relating to the contract, designs, drawings, specifications, estimates, instructions, orders or these conditions or otherwise concerning the works, or the execution or failure to execute the same whether arising during the progress of the work or after the completion or abandonment thereof shall be referred to the sole arbitration of the Executive Director/General Manager of BHEL and if the Executive Director/General Manager is unable or unwilling to act to the sole Arbitration of some other person appointed by the Executive Director / General manager willing to act as such Arbitrator. There will be no objection if the arbitrator so appointed is an employer of BHEL or an employer of any other unit of BHEL and that he had to deal with the matters to which the contract relates and that in the course of its duties as such he had expressed views on all or any of the matters in dispute or difference. The Arbitrator to whom the matter is originally referred being transferred or vacating his office or being unable to act for any reason, such Executive Director / General Manager as aforesaid at the time of such transfer vacation of office or inability to act, shall appoint another person to act as arbitrator in accordance with the terms of the contract. Such person shall be entitled to proceed with the reference from the stage at which it was left by his predecessor. It is also a term of this contract that no person other than a person appointed by such Executive Director/General Manager or an employee appointed as arbitrator as aforesaid should act as arbitrator and the arbitrator shall give reasons for the award.

Subject as aforesaid the provision of the Arbitration Act, 1940 or any statutory modification or re-enactment thereof and the rules made there under and for the time being in force shall apply to the arbitration proceeding under this clause.

CONTRACTOR

EMPLOYER

It is a term of a contract that the party invoking arbitration shall specify the dispute or disputes to be referred to arbitration under this clause together with the amount or amounts claimed in respect of each such dispute.

The arbitrator(s) may from time to time with consent of the parties extend the time, for making the publishing the award.

The work under the contract shall, if reasonably possible, continue during the arbitration proceeding and no payment due or payable to the contractor shall be withheld on account of such proceedings.

The arbitrator shall be deemed to have entered on the reference on the date he issued notice to both the parties fixing the date of the hearing.

The arbitrator shall give a separate speaking award in respect of each dispute or difference referred to him.

The venue of arbitration shall be such place as may be fixed by the arbitrator in his sole discretion.

The award of the arbitrator shall be final, conclusive and binding on all parties to this contract.

CONTRACTOR

EMPLOYER

ANNEXURE -I

**ELECTRONIC FUNDS TRANSFER (EFT) OR
PAYLINK DIRECT CREDIT FORM**

Please Fill Up the form in CAPITAL LETTERS only:

TYPE OF REQUEST (Tick one): CREATE _____ CHANGE: _____

BHEL Vendor/Supplier Code: _____

Company Name:

Permanent account Number(PAN):

Address:

City: _____

STATE

PINCODE

Contact Person(s)

Telephone No:

Fax No:

E-Mail-Id:

Sl.No.		
01	Bank Name:	
02	Bank Address:	
03	Bank Telephone No:	
04	Bank Account no	
05	Account Type: Saving/Cash Credit	
06	9 Digit Code Number of Bank and branch Appearing on MICR cheque issued by Bank	
07	Bank Swift Code (applicable for EFT only)	
08	Bank IFSC Code(applicable for RTGS)	
09	Bank IFSC Code (applicable for NEFT)	

I here certify that the particulars given above are true, correct and complete and that I, as a representative for the above named Company, hereby authorize BHEL,EDN, Bangalore to electronically deposit payments to the designated bank account. If the transaction is delayed or not effected at all for reasons of incomplete or incorrect information, I would not hold BHEL/Transferring Bank responsible. This authority remains in full force until BHEL - EDN Bangalore receives written notification requesting a change or cancellation.

I have read the contents of the covering letter and agree to discharge the responsibility expected of me as a participant under ECS/EFT.

Date:

Authorized Signatory:

Designation:

Telephone No. with STD Code

Company seal

BANK CERTIFICATE

We certify that _____ has an Account No _____ with us and we confirm that the bank details given above are correct as per our records.

Date:

Place:

(.....)

Signature

Please return completed form along with a blank cancelled cheque or photocopy thereof to:

Bharat Heavy Electricals Ltd.,

Attn:

Electronics Division, Mysore Road,

BANGALORE -560026

Part – II

PRICE BID

(To be submitted in a separate sealed cover)

NAME OF WORK: PROVIDING SECURITY SERVICES AT BHEL- EDN -TOWNSHIP

Total: 4 pages

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SCHEDULE

NAME OF WORK: PROVIDING SECURITY SERVICES AT BHEL- EDN -TOWNSHIP

Sl No.	Description	QTY	Unit	Rate/Unit		Amount	
				Rs.	Ps	Rs.	Ps
01	Providing security services in the EDN Town ship round the clock including relievers with cost of all payments to Guards, Security supervisors with required uniform and leave facility, security equipment such as shoes, security belt, whistle, lathi, badges, security cap, line yard etc. complete required for execution of security services.						
1.1	<u>Part –A</u> <i>Security Guards (USW)</i>	13 No. x 380 days /person	Not to be quoted	Not to be quoted	Not to be quoted		
1.2	<i>Security supervisors (SSW)</i> <i>(including EL & National holidays and Festival holidays)</i>	02 No x316 days /person	Not to be quoted	Not to be quoted	Not to be quoted		

Part –B

	<u>Statutory Payment</u>							
1.	ESI @ 4.75%		NOT TO BE QUOTED	NOT TO BE QUOTED				
2.	P.F. @12% and P.F. Administration charges @ 1.61%							
3.	Bonus @ 8.33% as per Bonus Act							
Total								

Contractor

Employer

NOTE:

1. Prevailing minimum wages are as:

**Security Guard (USW) - Rs.342.00/day,
Security Supervisor (SSW) – Rs.352.63/day,**

2. In addition to Minimum wages mentioned above at Sl. (1), the adhoc allowances of ₹ 400/- Pm will be payable to contract workers on prorata deductible considering absence/Non attendance. This amount will qualify for deduction of ESI & PF and profit as per the contract Agreement.

3. Payment to the labourers shall be paid on 7th of every month in the Presence of BHEL Executive in-charge.

4. The challans and other documents with regard to ESI/PF should be submitted along with your monthly bill.

5. The total amount of labour wages is Rs. 21, 78,442.16 and statutory charges is Rs.4, 32,189.88

6. However payment will be made only for the actual mandays deployed on actual wages inclusive of statutory payment.

7. Contractor is to quote his Contractor's profit/service charges in percentage only

8. Service Tax @ 12.36 % will be payable as applicable.

CONTRACTOR

EMPLOYER

SCHEDULE

PART 'C' Supply of uniform and stitching charges for security guards and Security supervisor, Including 02 leave reserve security Guard & Security equipments

Sl. No.	Description	Qty (Set)	Rate		Amount	
			Rs	Ps	Rs	Ps
1	Supply ,stitching and issue of 02 sets of uniform(Terricot) of approved quality and colour Khaki for security guards and supervisors ,Including 02 leave reserve security Guard (01 set is equal to 1 shirts and 1 pants per person)	17		Not to be Quoted		Not to be Quoted
2	Security equipment such as shoes with Two pair of Socks ,belt ,buckle ,cap with badge ,lathi, badge, line yard	17		Not to be Quoted		Not to be Quoted
		Total of (01+02)				

NOTE:

1. Uniform Colour, Specification, Brand should be approved by the BHEL Representative.
2. Rates adopted as per prevailing market rates of the materials and stitching charges.
3. Bill is payable as against the supply of materials as per fixed charges.

Contractor

Employer

...4..

PRICE SCHEDULE

Contractor should quote in percentage

Description of work	Contractor's Profit/Service Charge (In percentage) Fig. & Words
Contractor's Profit/Service Charges to carry out the work as per scope of work given in the tender.%

**CONTRACTOR
SEAL AND SIGNATURE**